



## Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

### 1: Proposal

Requirement	Detail
Title of proposal	Street Lighting LED Upgrade
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Investment in service (no impact felt by residents)
What is the objective of this proposal?	To replace the existing Highway Street Lighting Private Finance Initiative (PFI) stock lanterns with light-emitting diode (LED) units, whilst maintaining current lighting standards. All new units will be linked to a Central Management System (CMS), which will allow remote management and monitoring of units for electricity consumption reporting and fault monitoring. The delivery timescale for the proposal is 120 weeks from project commencement.

Requirement	Detail
	It will reduce energy consumption and the Council's carbon footprint. There will be no reduction in lighting levels.
Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)	1.1.1 This item was considered by the Climate Change, Environment and Growth Executive Advisory Panel on 6 <sup>th</sup> October 2022. The panel were supportive of the project owing to the expected carbon reductions.
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	No.
What processes are in place to monitor and review the impact of this proposal?	Contract management and monitoring.
Who will approve this proposal? (Committee, CLT)	Executive

## 2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
<b>Age</b> Different age groups that may be affected by the proposal in different ways.	<ul style="list-style-type: none"> <li>• Include factual evidence of how people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
	No effects. There will be no reduction in lighting levels.		Positive Neutral Negative

Protected Groups	General Equality Duty Considerations	Changes	Impact
<b>Sex</b> Is one sex affected more than another or are they affected the same?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Disability</b> It is likely to have an effect on a particular type of disability? Why?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
<b>Pregnancy &amp; Maternity</b> Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Religion or Belief</b> Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?	No effects. There will be no reduction in lighting levels.	No changes. There will be no reduction in lighting levels.	Neutral
<b>Health &amp; Wellbeing</b> 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards).	No effects. There will be no reduction in lighting levels. A reduction in carbon emissions helps to reduce the likelihood of climate change, and the negative impacts of a changing climate.	No changes. There will be no reduction in lighting levels.	Neutral

### 3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	No impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	No

Question	Response
	If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	Yes
Is this document going to be published with the relevant report?	Yes

#### 4: Ownership

Question	Response
Directorate	Place and Economy
Service area	Highways
Lead officer's name	Graeme Kane
Lead officer's job title	Assistant Director: Highways and Waste
Lead officer's contact details	<a href="mailto:Graeme.kane@northnorthants.gov.uk">Graeme.kane@northnorthants.gov.uk</a>
Lead officer's signature	Graeme Kane
Date completed	17.10.22

Completed forms must be sent to [Equalities@northnorthants.gov.uk](mailto:Equalities@northnorthants.gov.uk)